

ANTI SEXUAL HARASSMENT COMMITTEE

OFFICE ORDER

The Anti-Sexual Harassment Committee has been constituted on 5th September 2023 with the following faculty members.

GRIEVANCE REDRESSAL CELL

S.No.	Name of the Member	Designation	Position
1	Prof. P V N Prasad	Principal	Chair person
2	Dr.DVSS Subrahmanyam	HoD CSE	Member
3	Dr. B.Devendar	HoD CSE (AIML)	Member
4	Dr.P.Jagadeesh	HoD H&S	Member
5	Mrs.Ch.Sarika	Assistant Professor, H&S	Member
6	Dr.K.Revathi Lalitha Kumari	Associate Professor, H&S	Member
7	Mrs. N.Malathi	Assistant Professor, CSE	Member
8	Mrs. K. Harini	Assistant Professor, CSE (AIML)	Member
9	Mrs. A.R.Bala	Admin	Member

The role and responsibilities of the Anti-Sexual Harassment Committee are listed below:

ROLES AND RESPONSIBILITIES:

- Prevent discrimination and sexual harassment, by promoting gender amity among students and employees.

Make recommendations to the Management for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment.

The student and the employees;

- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;



- Recommend appropriate punitive action against the guilty party to the Management. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as “unwelcome” sexually determined behavior (whether directly or by implication) as:
 1. Physical contact and advances
 2. Demand or request for sexual favors
 3. Sexually colored remarks
 4. Showing pornography and
 5. Other unwelcome physical, verbal or non-verbal conduct of a sexual nature, (Vaisakha Judgment by Supreme Court)

The following also comes under sexual harassment and are covered by the committee:

- Eve-teasing
- Unsavory remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets, or saying,
- Forcible physical touch or molestation and physical confinement against one’s will and any other act likely to violate one’s privacy
- The committee shall meet as often as may be needed and appropriate

Copy to:

1. All committee members
2. Office copy




PRINCIPAL

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